





















FEATURE COMPARISON

TOTARA LEARN / MOODLE












 MOODLE 3.7  TOTARA LEARN 12

















CATALOGUE MANAGEMENT

Categories and subcategories		
Clone and copy courses		
Tagging		
Custom course fields		
Custom program and certification fields		
Customisable learning catalogue		
Custom icons		
Default and custom course images		
Record of Prior Learning		
Featured Learning navigation		













GLOBALISATION

Language translations		
Language customisation		
Right-to-left display support		
Multiple timezone support		
Multiple date and calendar formats		



















AUDIENCE MANAGEMENT

Cohorts/set audiences		
Cohort based themes		
Dynamic/rule based audiences		
Course/certification/program visibility		
Course/certification/program enrolment		
Learning plan assignment		
Goal assignment		
Access rights assignment		











ADAPTIVE LEARNING

Program management		
Conditional dividers between course sets		
Activity completion tracking		
Activity access restrictions		
Activity access based on audience or language		
Activity access based on position or organisation		

COURSE MANAGEMENT

Multiple course formats		
Activity completion criteria		
Activity completion editor		
Course completion criteria		
Course completion upload		
Course completion editor		
Bulk course creation		
Recycle bin		
Bulk update activity completion settings		

GAMIFICATION

Open Badges		
Activity results leaderboard		
Topic access restrictions		
Quiz access password		
Course access keys		

**MOODLE 3.7****TOTARA LEARN 12****SOCIAL AND COLLABORATIVE LEARNING**

Live chat	✓	✓
Forums	✓	✓
Peer based assessment	✓	✓
Messaging	✓	✓
Group conversations	✓	
Totara Connect to Totara Social		✓
Wikis	✓	✓
Course groups and groupings	✓	✓

ASSESSMENT AND ACHIEVEMENT

Open Badges	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion		✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Badge issue for competency completion	✓	
Custom certificates		✓
Quiz tool	✓	✓
Gradebook and grading	✓	✓
Anonymous graders	✓	
Marking rubrics and workflows	✓	✓
Assignments	✓	✓

EVALUATION AND MEASURING ENGAGEMENT

Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders		✓
Choice (polling)	✓	✓

PERFORMANCE MANAGEMENT

Appraisal management		✓
360° feedback		✓
Company and personal goals		✓
Custom goal scales		✓

TEAM MANAGEMENT

Team Dashboard		✓
Temporary manager(s)		✓
Performance management		✓
Team alerts, tasks and statistics		✓

REPORTING

In-built admin reports	✓	✓
In-built course reports	✓	✓
Learner drop out/at risk analytics	✓	
Team learning and development statistics		✓
Custom report builder		✓
Scheduled custom reporting		✓
Graphical reporting		✓
Organisation and position content restrictions		✓
Audience based content restrictions		✓
Advanced global report restrictions		✓
Report column aggregation		✓

ENROLMENT MANAGEMENT

Manual and self enrolment	✓	✓
Cohort based enrolment	✓	✓
Dynamic audience based enrolment	✓	✓
Competency based enrolment		✓
Learning plan based enrolment		✓
Program and certification assignment		✓

**MOODLE 3.7****TOTARA LEARN 12****GDPR**  

Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

HIERARCHIES  

Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organisations linked to competencies		✓
Positions & organisations linked to company goals		✓

LEARNER PERSONALISATION  

Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboard(s)		✓
Record of learning	✓	✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion based progress display	✓	✓
User tours	✓	✓

DESIGN AND NAVIGATION  

Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customisable responsive theme	✓	✓
Customisable user menu	✓	✓
Font based icons	✓	✓
Featured links block		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

ACCESS MANAGEMENT  

Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
Password policy	✓	✓
Custom access rights	✓	✓

LEARNING PLANS  

Learning plans	✓	✓
Multiple templates	✓	✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort	✓	✓
Assigned by audience		✓
Priorities and due dates for learning plan items		✓
Add competencies to plans	✓	✓
Add courses, programs and certifications to plans		✓
Add learning objectives to plans		✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓

**MOODLE 3.7****TOTARA LEARN 12****COMPLIANCE MANAGEMENT**

Programs of study		✓
Certifications		✓
Recertification management		✓
Scheduled learner and manager reminders		✓

CONTENT MANAGEMENT

SCORM 1.2 compliant	✓	✓
LTI v2 support	✓	✓
IMS support	✓	✓
Static content creation	✓	✓
File, folder and link upload	✓	✓
External repository APIs	✓	✓
Glossary	✓	✓
Database (knowledge banks)	✓	✓
Content Marketplace		✓

USER ACCOUNT MANAGEMENT

Profile information	✓	✓
Custom profile fields	✓	✓
Multiple job assignments		✓
Manager assignment(s)		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import tool (csv and database)		✓
Automated HR data imports		✓
Bulk user actions	✓	✓

TALENT MANAGEMENT AND SUCCESSION PLANNING

Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓

OFFLINE AND BLENDED LEARNING

Event booking management		✓
Attendance tracking		✓
Multiple attendance management		✓
Waitlisting		✓
Declare interest workflow		✓
Sign-up sheets		✓
Customisable approval workflows		✓
Room and asset management		✓
Manager reservations		✓
Custom seminar notifications and messaging		✓
Custom fields for seminar forms and elements		✓

HELP AND SUPPORT

Online help documentation	✓	✓
Community forums	✓	✓
Free Totara Academy and Certifications		✓
Expert webinars (Product, Q&A and Best Practice)		✓
User conferences	✓	✓
Sector and best practice guides		✓

@ GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.7 and Totara Learn v12