

FEATURE COMPARISON

TOTARA LEARN / MOODLE



CATALOGUE MANAGEMENT	M	W	T
Categories and subcategories	✓	✓	✓
Clone and copy courses	✓	✓	✓
Course and activity tagging	✓	✓	✓
Custom course fields	✓	✓	✓
Custom program and certification fields			✓
Customisable learning catalogue			✓
Catalogue homepage			✓
Featured learning navigation			✓
Custom course, program & certification icons			✓
Custom course images	✓	✓	✓

GAMIFICATION	M	W	T
Activity results leaderboard	✓	✓	✓
Topic access restrictions	✓	✓	✓
Activity access restrictions	✓	✓	✓
Quiz access password	✓	✓	✓
Course access keys	✓	✓	✓
Hidden activities	✓	✓	✓




AUDIENCE MANAGEMENT	M	W	T
Cohorts/set audiences	✓	✓	✓
Cohort-based themes	✓	✓	
Dynamic/rule-based audiences			✓
Dynamic rule-based conditions/actions		✓	
Automated workflows		✓	✓
Course/certification/program visibility			✓
Course/certification/program enrolment		✓	✓
Learning plan assignment			✓
Goal assignment			✓
Audience-specific navigation			✓
Access rights assignment			✓

GLOBALISATION	M	W	T
Language translations	✓	✓	✓
Language customisation	✓	✓	✓
Right-to-left display support	✓	✓	✓
Multiple timezone support	✓	✓	✓
Multiple date and calendar formats	✓	✓	✓




COURSE MANAGEMENT	M	W	T
Multiple course formats	✓	✓	✓
Activity completion criteria	✓	✓	✓
Activity completion editor	✓	✓	✓
Course completion criteria	✓	✓	✓
Course completion upload		✓	✓
Course completion editor			✓
Bulk course creation	✓	✓	✓
Recycle bin	✓	✓	✓
Bulk update activity completion settings	✓	✓	
Record of Prior Learning			✓

ADAPTIVE LEARNING	M	W	T
Program management		✓	✓
Conditional dividers between course sets			✓
Activity completion tracking	✓	✓	✓
Activity access restrictions	✓	✓	✓
Activity access based on audience			✓
Activity access based on position or organisation			✓
Activity access based on preferred language			✓
Activity access based on time since completing activity			✓




SOCIAL AND COLLABORATIVE LEARNING

			
Live chat	✓	✓	✓
Forums	✓	✓	✓
Forum summary report and export	✓	✓	✓
Peer-based assessment	✓	✓	✓
Messaging	✓	✓	✓
Emojis in messaging	✓	✓	✓
Group conversations	✓	✓	✓
Wikis	✓	✓	✓
Course groups and groupings	✓	✓	✓




TEAM MANAGEMENT

			
Team dashboard		✓	✓
Temporary manager(s)			✓
Team alerts, tasks and statistics			✓
Seminar attendance approval			✓




SURVEY AND EVALUATION

			
Feedback (evaluations)	✓	✓	✓
Conditional feedback questions	✓	✓	✓
Automated feedback reminders			✓
Choice (polling)	✓	✓	✓




ASSESSMENT AND ACHIEVEMENT




			
Open Badges 2.0	✓	✓	✓
Badge issue for course completion	✓	✓	✓
Badge issue for program completion		✓	✓
Badge issue for audience membership	✓	✓	✓
Badge issue for activity completion	✓	✓	✓
Badge issue for competency completion	✓	✓	
Badge issue for group membership	✓	✓	
Custom certificates		✓	✓
Multi-page certificates		✓	
Quiz tool	✓	✓	✓
Safe Exam Browser integration	✓	✓	
Gradebook and grading	✓	✓	✓
Anonymous graders	✓	✓	
Marking rubrics and workflows	✓	✓	✓
Assignments	✓	✓	✓




REPORTING




			
In-built admin reports	✓	✓	✓
In-built course reports	✓	✓	✓
Learner drop out/at-risk analytics	✓	✓	
Learner last login reporting	✓	✓	✓
Team learning and development statistics			✓
Custom report builder		✓	✓
Scheduled custom reporting		✓	✓
Graphical reporting			✓
Organisation & position content restrictions		✓	✓
Audience-based content restrictions			✓
Advanced global report restrictions			✓
Report column aggregation		✓	✓
Report templates			✓




ENROLMENT MANAGEMENT




			
Manual and self enrolment	✓	✓	✓
Cohort-based enrolment	✓	✓	✓
Dynamic audience/rules-based enrolment		✓	✓
Competency-based enrolment			✓
Learning plan-based enrolment			✓
Program and certification assignment		✓	✓
Automated enrolment		✓	✓




GDPR			
Site policies	✓	✓	✓
Site policy versioning	✓	✓	✓
Multi-language site policies			✓
Configurable consent statements			✓
Consent records	✓	✓	✓
Data export	✓	✓	✓
Data deletion/purge	✓	✓	✓

HIERARCHIES			
Organisational hierarchies		✓	✓
Positional hierarchies		✓	✓
Competency hierarchies	✓	✓	✓
Import competency hierarchy	✓	✓	✓
Export competency hierarchy	✓	✓	✓
Competencies linked to courses	✓	✓	✓
Competencies linked to activities	✓	✓	
Custom competency completion scales	✓	✓	✓
Positions & organisations linked to competencies			✓

LEARNER PERSONALISATION			
Alerts and tasks			✓
My learning dashboard	✓	✓	✓
Multiple dashboards			✓
Record of learning	✓	✓	✓
Current learning/course overview	✓	✓	✓
Last course accessed block	✓	✓	✓
Activity completion-based progress display	✓	✓	✓
User tours	✓	✓	✓
Duplicate user tours	✓	✓	

LEARNING PLANS			
Learning plans	✓	✓	✓
Multiple templates	✓	✓	✓
Custom workflows			✓
Assigned by position/organisation			✓
Assigned by cohort	✓	✓	✓
Assigned by dynamic audience			✓
Priorities & due dates for learning plan items			✓
Add competencies to plans	✓	✓	✓
Add courses, programs & certifications to plans			✓

ACCESS MANAGEMENT			
Guest access	✓	✓	✓
Self registration	✓	✓	✓
Self registration with approval			✓
OAuth 2.0 authentication	✓	✓	✓
Password policy	✓	✓	✓
Custom access rights	✓	✓	✓

CONTENT MANAGEMENT			
SCORM 1.2 compliant	✓	✓	✓
LTI v2 support	✓	✓	✓
IMS support	✓	✓	✓
H5P support	✓	✓	✓
H5P integration	✓	✓	
Static content creation	✓	✓	✓
File, folder and link upload	✓	✓	✓
External repository APIs	✓	✓	✓
Glossary	✓	✓	✓
Database (knowledge banks)	✓	✓	✓
Content marketplace			✓

COMPLIANCE MANAGEMENT

Set programs of study		✓	✓
Adaptive programs of study			✓
Certifications		✓	✓
Recertification management			✓
Scheduled learner and manager reminders			✓

DESIGN AND NAVIGATION

Audience-based dashboards			✓
Custom main menus	✓	✓	✓
Audience-based navigation			✓
Customisable responsive theme	✓	✓	✓
Graphical featured links			✓
Header and footer block regions			✓
Streamlined add block workflow			✓
Configurable administration menu			✓

USER ACCOUNT MANAGEMENT

Profile information	✓	✓	✓
Custom profile fields	✓	✓	✓
Configurable user profile page			✓
Tenant association		✓	✓
Multiple job assignments		✓	✓
Manager assignments		✓	✓
Multiple manager assignments		✓	✓
Position assignments		✓	✓
Organisation assignments		✓	✓
User upload	✓	✓	✓
HR data import feature			✓
Bulk user actions	✓	✓	✓

TALENT MANAGEMENT & SUCCESSION PLANNING

Position and organisation competencies automatically added to learning plans			✓
Competency types	✓	✓	✓
Proficiency achieved date			✓
External evidence for competencies	✓	✓	✓
External evidence for courses, programs, certifications			✓

OFFLINE & VIRTUAL LEARNING

Event booking management		✓	✓
Event and session attendance tracking			✓
Multiple attendance management			✓
Manual grading and passing grade			✓
Waitlisting		✓	✓
Declare interest workflow			✓
Sign-up sheets			✓
Customisable approval workflows			✓
Room, facilitator and asset management			✓
Manager reservations			✓
Custom seminar notifications & messaging			✓
Custom fields for seminar forms & elements			✓

EXTENDED ENTERPRISE

Branded tenant login pages		✓	✓
Tenant theme settings		✓	✓
Tenant user administrators		✓	✓
Tenant admin user upload			✓
Tenant managers		✓	✓
Tenant dashboards			✓



MOBILE APP			
App authentication	✓	✓	✓
Mobile branding	✓	✓	✓
Current course list	✓	✓	✓
Current programs and certifications		✓	✓
Offline SCORM player	✓	✓	✓
Push notifications	✓	✓	✓

CONNECTED PRODUCTS			
Moodle.Net	✓		
Mobile app	✓	✓	✓
Totara Engage (LXP)			✓
Totara Perform			✓
Talent Experience Platform			✓

HELP AND SUPPORT			
Online help documentation	✓	✓	✓
Open Community forums	✓		✓
Free Academy and Certifications			✓
Free expert webinars			✓
Conferences and user events	✓		✓
Sector and best practice guides			✓
Plugin and extension library	✓	✓	✓
Partner support desk			✓

@ GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.9, Moodle Workplace and Totara Learn v13