

FEATURE COMPARISON

TOTARA LEARN / MOODLE



CATALOGUE MANAGEMENT	M	T
Categories and subcategories	✓	✓
Clone and copy courses	✓	✓
Course and activity tagging	✓	✓
Custom course fields	✓	✓
Custom program and certification fields		✓
Customisable learning catalogue		✓
Catalogue homepage		✓
Featured learning navigation		✓
Custom course, program & certification icons		✓
Custom course images	✓	✓

GAMIFICATION	M	T
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Activity access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓
Hidden activities	✓	✓

AUDIENCE MANAGEMENT	M	T
Cohorts/set audiences	✓	✓
Cohort-based themes	✓	
Dynamic/rule-based audiences		✓
Dynamic rule-based conditions/actions		
Automated workflows		✓
Course/certification/program visibility		✓
Course/certification/program enrolment		✓
Learning plan assignment		✓
Goal assignment		✓
Audience-specific navigation		✓
Access rights assignment		✓

GLOBALISATION	M	T
Language translations	✓	✓
Language customisation	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓

COURSE MANAGEMENT	M	T
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Activity completion editor	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation	✓	✓
Recycle bin	✓	✓
Bulk update activity completion settings	✓	
Record of Prior Learning		✓

ADAPTIVE LEARNING	M	T
Program management		✓
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity access based on audience		✓
Activity access based on position or organisation		✓
Activity access based on preferred language		✓
Activity access based on time since completing activity		✓

SOCIAL AND COLLABORATIVE LEARNING


Live chat	✓	✓
Forums	✓	✓
Forum summary report and export	✓	✓
Peer-based assessment	✓	✓
Messaging	✓	✓
Emojis in messaging	✓	✓
Group conversations	✓	✓
Wikis	✓	✓
Course groups and groupings	✓	✓

TEAM MANAGEMENT


Team dashboard	✓	✓
Temporary manager(s)	✓	✓
Team alerts, tasks and statistics	✓	✓
Seminar attendance approval	✓	✓

SURVEY AND EVALUATION


Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders	✓	✓
Choice (polling)	✓	✓

ASSESSMENT AND ACHIEVEMENT




Open Badges 2.0	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion	✓	✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Badge issue for competency completion	✓	✓
Badge issue for group membership	✓	✓
Custom certificates	✓	✓
Quiz tool	✓	✓
Safe Exam Browser integration	✓	✓
Gradebook and grading	✓	✓
Anonymous graders	✓	✓
Marking rubrics and workflows	✓	✓
Assignments	✓	✓



REPORTING




In-built admin reports	✓	✓
In-built course reports	✓	✓
Learner drop out/at-risk analytics	✓	✓
Learner last login reporting	✓	✓
Team learning and development statistics	✓	✓
Custom report builder	✓	✓
Scheduled custom reporting	✓	✓
Graphical reporting	✓	✓
Organisation & position content restrictions	✓	✓
Audience-based content restrictions	✓	✓
Advanced global report restrictions	✓	✓
Report column aggregation	✓	✓
Report templates	✓	✓



ENROLMENT MANAGEMENT


Manual and self enrolment	✓	✓
Cohort-based enrolment	✓	✓
Competency-based enrolment	✓	✓
Learning plan-based enrolment	✓	✓
Program and certification assignment	✓	✓
Automated enrolment	✓	✓



GDPR		
Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

HIERARCHIES		
Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organisations linked to competencies		✓

LEARNER PERSONALISATION		
Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboards		✓
Record of learning	✓	✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion-based progress display	✓	✓
User tours	✓	✓
Duplicate user tours	✓	

LEARNING PLANS		
Learning plans	✓	✓
Multiple templates	✓	✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort	✓	✓
Assigned by dynamic audience		✓
Priorities & due dates for learning plan items		✓
Add competencies to plans	✓	✓
Add courses, programs & certifications to plans		✓

ACCESS MANAGEMENT		
Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
OAuth 2.0 authentication	✓	✓
Password policy	✓	✓
Custom access rights	✓	✓

CONTENT MANAGEMENT		
SCORM 1.2 compliant	✓	✓
LTI v2 support	✓	✓
IMS support	✓	✓
H5P support	✓	✓
H5P integration	✓	
Static content creation	✓	✓
File, folder and link upload	✓	✓
External repository APIs	✓	✓
Glossary	✓	✓
Database (knowledge banks)	✓	✓
Content marketplace		✓

COMPLIANCE MANAGEMENT



Set programs of study		✓
Adaptive programs of study		✓
Certifications		✓
Recertification management		✓
Scheduled learner and manager reminders		✓

DESIGN AND NAVIGATION



Audience-based dashboards		✓
Custom main menus	✓	✓
Audience-based navigation		✓
Customisable responsive theme	✓	✓
Graphical featured links		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

USER ACCOUNT MANAGEMENT



Profile information	✓	✓
Custom profile fields	✓	✓
Configurable user profile page		✓
Tenant association		✓
Multiple job assignments		✓
Manager assignments		✓
Multiple manager assignments		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import feature		✓
Bulk user actions	✓	✓

TALENT MANAGEMENT & SUCCESSION PLANNING



Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓

OFFLINE & VIRTUAL LEARNING



Event booking management		✓
Event and session attendance tracking		✓
Multiple attendance management		✓
Manual grading and passing grade		✓
Waitlisting		✓
Declare interest workflow		✓
Sign-up sheets		✓
Customisable approval workflows		✓
Room, facilitator and asset management		✓
Manager reservations		✓
Custom seminar notifications & messaging		✓
Custom fields for seminar forms & elements		✓

EXTENDED ENTERPRISE



Branded tenant login pages		✓
Tenant theme settings		✓
Tenant user administrators		✓
Tenant admin user upload		✓
Tenant managers		✓
Tenant dashboards		✓



MOBILE APP		
App authentication	✓	✓
Mobile branding	✓	✓
Current course list	✓	✓
Current programs and certifications		✓
Offline SCORM player	✓	✓
Push notifications	✓	✓

CONNECTED PRODUCTS		
Moodle.Net	✓	
Mobile app	✓	✓
Totara Engage (LXP)		✓
Totara Perform		✓
Talent Experience Platform		✓

HELP AND SUPPORT		
Online help documentation	✓	✓
Open Community forums	✓	✓
Free Academy and Certifications		✓
Free expert webinars		✓
Conferences and user events	✓	✓
Sector and best practice guides		✓
Plugin and extension library	✓	✓
Partner support desk		✓

@ GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.9 and Totara Learn v13