

# 10 REASONS TO UPGRADE TO THE TOTARA TALENT EXPERIENCE PLATFORM



If you're currently using an older version of Totara, you may not know how much has changed since you last updated your platform! If you're on the fence about upgrading, here are the 10 things you'll be able to do when you take the plunge...



## LEARNING ANYTIME, ANYWHERE

The **Totara Mobile app** gives learners offline access to e-learning, push notifications and just-in-time learning, empowering users to access learning on the go for improved completion rates and more convenient training.



## NEW WAYS OF REWARDING LEARNERS

**Open Badges 2.0** opens up your options for acknowledging and rewarding learners' progress, while new dynamic audience rules give you even more control over assigning learning.



## REACH PERFORMANCE GOALS

Boost employee performance with **continuous performance management**, including flexible check-ins, 360 feedback, automated scheduling and notifications and a dedicated performance review workflow builder.



## IMPLEMENT SOCIAL LEARNING

Support remote **knowledge sharing**, collaboration and learner engagement with workspaces, resource playlists and polls with Totara Engage.



## PERSONALIZE LEARNING RECOMMENDATIONS

Boost engagement and target every employee with **personalized learning recommendations**. Totara's smart algorithms get to know your learners and surface content they will find useful, relevant and interesting for better engagement levels.



## CREATE EVEN BETTER REPORTS

Extensive **report builder enhancements** allow you to uncover the exact information you need about your employees' performance and their learning activities. Visualize your data in all-new ways, explore new graph types and benefit from an improved reporting interface for your easiest, most beautiful reporting yet.



## TAILOR LEARNING EXPERIENCES TO DIFFERENT GROUPS

Support multiple brands, customers and entities from a single instance of Totara with advanced **multitenancy** and extended enterprise functionality. Give every group a completely unique learning experience with customized branding, content and site navigation.



## BUILD LEARNING INTO THE FLOW OF WORK

A new **Microsoft Teams integration** makes it easier for you to integrate learning into the systems your people use every day. Browsing and sharing resources is easier than ever before, without having to leave the tools your people already know.



## DELIVER BETTER ONLINE EVENTS

Enhanced seminar management gives you more control over the virtual and face-to-face events offered as part of your blended learning program. A new **Zoom integration** automates the creation of virtual rooms for fast, hassle-free online event setup.



## INTEGRATE LEARNING, ENGAGEMENT AND PERFORMANCE

Tackle learning, engagement and performance management challenges together from a single Talent Experience Platform. **Why manage and pay for three separate platforms when you can do it all with one?**

## READY TO UPGRADE?

Contact your Totara Partner today to find out how, or [build your own personalized demo](#) to see the Totara Talent Experience Platform in action.



# 10 (MORE) REASONS TO UPGRADE TO THE TOTARA TALENT EXPERIENCE PLATFORM



If our first 10 reasons to upgrade to the Totara Talent Experience Platform weren't enough to convince you, here are 10 more! Discover 10 more things you'll be able to do when your upgrade is complete.



## RECOGNIZE YOUR RISING TALENT

User and content **engagement reporting** helps you identify your organization's top talent, subject matter experts and thought leaders, helping you leverage their expertise and raise their profile.



## KEEP EVERYONE IN THE LOOP

Centralized, **automated notifications** will keep all of your users in the know across your entire learner audience with minimal human intervention.



## CLOSE SKILLS GAPS

Build a competitive, future-proof workforce with advanced competency management, allowing you to identify and **close skills gaps** and align skills development with your organization's goals.



## KEEP CONTENT ACCESSIBLE

Improvements to **site accessibility** ensure your entire workforce will have easy access to your learning, engagement and performance management offerings, regardless of their requirements..



## BUILD A CONNECTED CULTURE

Support a thriving, **connected culture** in your workplace with collaboration, peer-to-peer learning, ideas gathering and knowledge sharing, asynchronously and online, to transcend geographical and timezone boundaries.



## SAVE TIME ON ADMINISTRATION

Extensive **automated processes** throughout the Talent Experience Platform free up time for your site administrators to focus their attention where it really matters.



## LINK LEARNING AND PERFORMANCE

Give managers a better insight into the crucial link between learning and employee performance to better understand **what makes your people tick** and how well your learning is working.



## CREATE BETTER BLENDED LEARNING EXPERIENCES

Improvements to the seminar management functionality and ample support for informal and **social learning** helps you go beyond your structured learning program to boost learner engagement and improve knowledge over time.



## EMPOWER EMPLOYEES TO MAKE THEIR VOICES HEARD

Encourage online conversations through forums, **collaborative workspaces** and resource creation to hear from quieter employees and get everyone involved in the learning conversation.



## UNDERSTAND HOW ENGAGEMENT AFFECTS PERFORMANCE

Explore your **engagement data**, including post quantities and peer ratings, to reveal what impact engagement has on workplace performance to make improvements to your talent experience.

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